

**WTSP**  
**EEO PUBLIC FILE REPORT**  
**September 21, 2016 - September 20, 2017**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

| Job Title                   | Recruitment Sources ("RS")<br>Used to Fill Vacancy                        | RS Referring<br>Hiree |
|-----------------------------|---|-----------------------|
| Account Executive           | 14, 37  | 37                    |
| Account Executive           | 14, 37  | 37                    |
| Director of Digital Media   | 1, 4-8, 10, 12-13, 18-23, 25-27, 29-32,<br>35-36, 38-44, 46-48            | 21                    |
| Associate Producer          | 1, 4-10, 12-14, 18-20, 23, 25-27, 29-32,<br>35-36, 38, 40-43, 46-48       | 9                     |
| Associate Producer          | 1, 4-10, 12-14, 18-20, 23, 25-27, 29-32,<br>35-36, 38, 40-43, 46-48       | 14                    |
| Morning Producer            | 1, 4-8, 10, 12-13, 18-20, 23, 25-27, 29-<br>32, 35-36, 38, 40-43, 46-48   | 8                     |
| Media Operations Specialist | 1, 4-8, 10, 12-13, 18-20, 23, 25-27, 29-<br>32, 35-36, 38-43, 46-48       | 39                    |
| Associate Producer          | 1, 4-8, 10, 12-14, 18-20, 23, 25-32, 35-<br>36, 38, 40-43, 46-48          | 14                    |
| Sales Assistant             | 8, 14, 17, 21, 39   | 21                    |
| Sales Assistant             | 8, 14, 17, 21, 39   | 21                    |
| Sales Assistant             | 1, 4-8, 10, 12, 14, 18-21, 23, 25-27, 29,<br>32, 35-36, 40-43, 46-48      | 21                    |
| Multi Skilled Journalist    | 1, 4-10, 12, 14, 18-20, 23, 25-27, 29,<br>32, 35-36, 40-43, 46-48         | 14                    |
| Content Creator/Researcher  | 1, 4-8, 10, 12, 18-21, 23, 25-27, 29, 32-<br>36, 39-48                    | 45                    |
| Content Creator/Researcher  | 1, 4-8, 10, 12, 18-21, 23, 25-27, 29, 32-<br>36, 39-48                    | 21                    |
| Morning Anchor              | 1, 4-8, 10, 12, 18-20, 23, 25-27, 29, 32,<br>35-37, 40-43, 46-48          | 37                    |
| Multi Skilled Journalist    | 1-2, 4-8, 10-12, 14-15, 18-20, 23, 25-<br>27, 29, 32, 35-36, 39-43, 46-48 | 14                    |
| Multi Skilled Journalist    | 1-2, 4-8, 10-12, 14-15, 18-20, 23, 25-<br>27, 29, 32, 35-36, 39-43, 46-48 | 15                    |
| Multi Skilled Journalist    | 1-2, 4-8, 10-12, 14-15, 18-20, 23, 25-<br>27, 29, 32, 35-36, 39-43, 46-48 | 2                     |
| Content Creator/Researcher  | 1, 4-8, 10, 12, 18-21, 23, 25-27, 29, 32-<br>36, 39-48                    | 34                    |
| Content Creator/Researcher  | 1, 4-8, 10, 12, 18-21, 23, 25-27, 29, 32-<br>36, 39-48                    | 39                    |
| Morning Anchor              | 1, 4-8, 10, 12, 14, 18-20, 23, 25-27, 29,<br>32, 35-37, 40-43, 46-48      | 14                    |
| Digital Journalist          | 1-2, 4-8, 10, 12, 18-20, 23, 25-27, 29,<br>32-33, 35-36, 40-43, 46-48     | 2                     |

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|---------------------------------|--|-----------------------|
| Morning Anchor                  | 1, 4-8, 10, 12, 18-20, 23, 25-27, 29, 32-33, 35-37, 40-43, 46-48     | 37                    |
| Evening Anchor                  | 1, 4-8, 10-12, 18-20, 23, 25-27, 29, 32-33, 35-37, 40-43, 46-48      | 37                    |
| Evening Anchor                  | 1, 4-8, 10-12, 18-20, 23, 25-27, 29, 32-33, 35-37, 40-43, 46-48      | 11                    |
| Digital Executive Producer      | 1, 4-8, 10, 12, 14, 18-20, 23, 25-27, 29, 32-33, 35-36, 39-43, 46-48 | 14                    |
| Producer                        | 1, 3-10, 12, 14, 18-20, 23, 25-27, 29, 32, 35-36, 40-43, 46-48       | 3                     |
| Producer                        | 1, 3-10, 12, 14, 18-20, 23, 25-27, 29, 32, 35-36, 40-43, 46-48       | 14                    |
| Digital Content Producer        | 1, 4-8, 10, 12, 14, 18-20, 23, 25-27, 29, 32, 35-36, 40-43, 46-48    | 14                    |
| Great Day Tampa Bay Producer    | 1, 4-8, 10, 12, 15-16, 18-23, 25-27, 29, 32, 34-36, 39-43, 46-48     | 16                    |
| Building Maintenance Technician | 1, 4-8, 10, 12, 14, 17-21, 23-27, 29, 32-33, 35-36, 40-43, 46-48     | 17                    |

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## II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

| RS Number | RS Information   | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|-----------|--|---|--|
| 1         | African-American Chamber of Commerce: Central Florida<br>315 East Robinson Street Ste. 100<br>Orlando, Florida 32801<br>Phone : 407.420.4870<br>Email : info@blackcommerce.org<br>Pamela Martin              | N   | 0  |
| 2         | Agency Referral  | N   | 2  |
| 3         | Application already on file  | N   | 1  |
| 4         | ASU – Dept of Communication<br>P.O. Box 271<br>Montgomery, Alabama<br>Phone : 334-229-4140<br>Email : etucker@alasu.edu<br>Ella Tucker   | N   | 0  |
| 5         | Bay Area Media Network<br>P.O. Box 20261<br>Tampa, Florida 33622<br>Phone : 813-555-1212<br>Url : bayareamedianetwork.org<br>Email : contact@bayareamedianetwork.org<br>Fax : 1-813-740-3228<br>Job Postings | N   | 0  |
| 6         | Cable Television Ad Bureau<br>830 Third Avenue<br>New York, New York<br>Phone : (212) 508-1220<br>Email : evelyns@cabletvadbureau.com<br>Evelyn Skurkovich   | N   | 0  |
| 7         | Call-In/Walk-In/Mail-In<br>Florida<br>Career Service<br>Manual Posting   | N   | 0  |
| 8         | Career Builder<br>200 N. LaSalle St Suite 1100<br>Chicago, Illinois 60601<br>Phone : 773-527-3600<br>Url : http://www.careerbuilder.com<br>Career Service<br>Manual Posting                                  | N   | 2  |
| 9         | Career Fair  | N   | 3  |

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|-----------|---|---|--|
| 10        | Collective Talent<br>1721 Richardson Place<br>Tampa, Florida 33606<br>Phone : 813-254-9695<br>Url : <a href="http://www.collectivetalent.com">http://www.collectivetalent.com</a><br>Email : <a href="mailto:bille@michaelsmedia.com">bille@michaelsmedia.com</a><br>Michael Bille  | N   | 0  |
| 11        | Corporate Recruiter   | N   | 2  |
| 12        | Current staff self-nomination<br>Florida<br>Career Service<br>Manual Posting  | N   | 0  |
| 13        | Emma Bowen Foundation for Minority Interests in Media<br>524 W. 57th Street<br>New York, New York<br>Phone : 212-975-2545<br>Url : <a href="http://www.emmabowenfoundation.com/">http://www.emmabowenfoundation.com/</a><br>Email : <a href="mailto:Sandra.Rice@nbcuni.com">Sandra.Rice@nbcuni.com</a><br>Fax : 1-212-975-5884<br>Sandra Rice | N   | 0  |
| 14        | Employee Referral   | N   | 14   |
| 15        | Former Employee   | N   | 2  |
| 16        | Former Employee Referral  | N   | 1  |
| 17        | GlassDoor - Not Directly Contacted by SEU   | N   | 2  |
| 18        | Graeme Newell's MarketingIdeaNet Jobs<br>602 Communications – TV Training & Consulting<br>New York, New York<br>Url : <a href="http://www.vault.com">www.vault.com</a><br>Email : <a href="mailto:slizik@602communications.com">slizik@602communications.com</a><br>Career Services   | N   | 0  |
| 19        | Hillsborough Community College<br>P.O. Box 5096<br>Tampa, Florida<br>Phone : 813-259-6096<br>Url : <a href="http://www.collegecentral.com/hilsborough">www.collegecentral.com/hilsborough</a><br>Email : <a href="mailto:akeaton@hccfl.edu">akeaton@hccfl.edu</a><br>Alisa Keaton   | N   | 0  |

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|-----------|---|---|--|
| 20        | Hillsborough Community College Career Planning and Placement<br>P.O. Box 30030<br>Tampa, Florida<br>Phone : 813-253-7275<br>Url : www.collegecentral.com/hilsborough<br>Email : lragdale@hccfl.edu<br>Fax : 1-813-259-6047<br>Laurie Ragsdale | N   | 0  |
| 21        | Indeed.com  | N   | 18   |
| 22        | Internal Candidate  | N   | 2  |
| 23        | James A. Haley Veterans' Hospital<br>10770 North 46th Street Suite A-400<br>Tampa, Florida 33617<br>Phone : 813.316.3223<br>Email : gino.gibbons@va.gov<br>Fax : 1-813-228-2857<br>Gino Gibbons   | N   | 0  |
| 24        | Job posting on internet   | N   | 1  |
| 25        | Langston University<br>P.O. Box 907<br>Langston, Oklahoma<br>Phone : 405-466-2009<br>Email : jawallace@lunet.edu<br>Fax : 1-405-466-2976<br>James Wallace   | N   | 0  |
| 26        | Langston University, Tulsa<br>914 N Greenwood Ave<br>Tulsa, Oklahoma<br>Phone : (405) 466-2231<br>Email : mjones@langston.edu<br>Mautra Jones   | N   | 0  |
| 27        | Lincoln University<br>820 Chesnut Street<br>Jefferson City, Missouri<br>Phone : 573-681-5163<br>Email : ccsjobs@lincolnu.edu<br>Fax : 1-573-681-5165<br>Career Counselor  | N   | 0  |
| 28        | LinkedIn / Word of Mouth  | N   | 1  |

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|-----------|---|---|--|
| 29        | Media Line<br>P.O. Box 51909<br>Pacific Grove, California<br>Phone : 408-648-5200<br>Url : www.medialine.com<br>Email : medialine@medialine.com<br>Mark Shilstone   | N   | 0  |
| 30        | National Association Of Black College Broadcasters<br>P.O. Box 3191<br>Atlanta, Georgia<br>Phone : (404) 523-6136<br>Email : bcrmail@aol.com<br>Fax : 1-404-523-5467<br>Lo Jelks                                  | N   | 0  |
| 31        | National Lesbian and Gay Journalists Association<br>1420 K Street, NW #910<br>Washington, District of Columbia<br>Phone : 202-588-9888 ext. 10<br>Url : www.nlaja.org<br>Email : info@nlaja.org<br>Career Service | N   | 0  |
| 32        | National Urban League Black Executive Exchange Program<br>120 Wall Street, 8th floor<br>New York, New York<br>Phone : 212-558-5403<br>Email : dwest@nul.org<br>Fax : 1-212-558-5497<br>Dale West                  | N   | 0  |
| 33        | Organization of Chinese Americans<br>1322 18th Street NW<br>Washington, District of Columbia<br>Phone : 202-223-5500<br>Email : ssmith@ocanational.org<br>Fax : 1-202-296-0540<br>Sarah Smith                     | N   | 0  |
| 34        | Other Source  | N   | 4  |

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|-----------|---|---|--|
| 35        | Pinellas County Personnel Department<br>400 S. Ft. Harrison Avenue, County Annex Bldg., Rm 121<br>Clearwater, Florida<br>Phone : 727-464-3367<br>Email : jowens@pinellascounty.org<br>Fax : 1-727-464-3680<br>James Owens | N   | 0  |
| 36        | Promax International<br>2029 Century Park East<br>Los Angeles, California 90067<br>Phone : 310-788-7600<br>Fax : 1-310-788-7616<br>Rose Adkins  | N   | 0  |
| 37        | Recruiter   | N   | 11   |
| 38        | South Asian Journalists Association<br>2950 Broadway<br>New York, New York<br>Phone : (212) 854-5979<br>Url : www.saja.org<br>Email : saja@columbia.edu<br>Career Service   | N   | 0  |
| 39        | Station Website   | N   | 9  |
| 40        | Texas Southern University - Placement Office<br>3100 Cleburne Street<br>Houston, Texas<br>Phone : 713-313-7346<br>Email : robersonan@tsu.edu<br>Fax : 1-713-313-7155<br>Antoinette Roberson                               | N   | 0  |
| 41        | The Centre for Women<br>305 S. Hyde Park<br>Tampa, Florida<br>Phone : 813-251-8437 x272<br>Url : www.centreforwomen.org<br>Email : amthompson@cfwtampa.org<br>Fax : 1-813-259-1415<br>Alice Thompson                      | N   | 0  |

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|--|--|---|--|
| 42   | The University Of Tampa - Office of Career Placement<br>401 W. Kennedy Blvd<br>Tampa, Florida<br>Phone : 813-253-6236<br>Email : dnapoli@ut.edu<br>Fax : 1-813-258-7271<br>Donna Napoli                    | N   | 0  |
| 43   | Tvjobs.com<br>Broadcast Employment Services, P.O. Box 4116<br>Oceanside, California<br>Phone : 800-374-0119<br>Url : www.tvjobs.com<br>Email : jobs@tvjobs.com<br>Fax : 1-760-754-2115<br>Mark C. Holloway | N   | 0  |
| 44   | Unknown Referral Source  | N   | 2  |
| 45   | Walk In/Self-Referral  | N   | 1  |
| 46   | Worknet Pinellas<br>2312 Gulf to Bay Blvd<br>Clearwater, Florida<br>Phone : 727-608-2419<br>Email : pperkins@worknetpinellas.org<br>Fax : 1-727-791-5891<br>Pam Perkins                                    | N   | 0  |
| 47   | WTSP-TV Website<br>Florida<br>Url : tampabays10.com<br>Career Service<br>Manual Posting  | N   | 0  |
| 48   | WUSF-TV<br>4202 E. Fowler Avenue, TZB100<br>Tampa, Florida<br>Phone : 813-974-8700<br>Url : www.wusf.usf.edu<br>Fax : 1-813-974-5016<br>Director - TBA -   | N   | 0  |
| <b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b> |  |   | <b>78</b>  |



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### III. RECRUITMENT INITIATIVES

|   | <b>Date</b> | <b>Type of Recruitment Initiative (Menu Selection)</b>                    | <b>Brief Description Of Activity</b>   | <b>No. of Stations Participants</b> | <b>Participant Title</b>              |
|---|-------------|---|--|-------------------------------------|---------------------------------------|
| 1 | 9/21/2016   | Participation in other activities designed by the station employment unit | <p>WTSP maintains close ties to the local education community and several tours, focusing on careers in broadcasting, were hosted at the station:</p> <p>Oct. 8, 21015-Florida Southern College Students/Communications Class-Station participants: 5. Manager of Strategic Partnerships and 4 news/weather people</p> <p>Nov. 10, 2015-Mass Comm students from St. Pete College- Station participants: 5. Manager of Strategic Partnerships and 4 news/weather people</p> <p>Jan. 11, 2016-Elon University, 20 Communications students- Station participants: 5. Manager of Strategic Partnerships and 4 news/weather people</p> <p>Feb. 11, 2016-26 journalism students from John Hopkins Middle School-Station participants: 5. Manager of Strategic Partnerships and 4 news/weather people</p> <p>April 15, 2016-15 Broadcasting Students from City College- Station participants: 8. Program Director, Studio 10 Live EP, Producer and Director, 4 News/weather people</p> <p>July 1, 2016-15 students from Pinellas Co. Operation Graduate, at-risk teens-- Station participants: 5. Manager of Strategic Partnerships and 4 news/weather people</p> <p>July 14, 2016- 4 Mass Comm students from Manatee College-- Station participants: 5. Manager of Strategic Partnerships and 4 news/weather people</p> <p>Station Tours and relationships tied to the local community in an effort to discussed careers in broadcast and journalism and promote the profession.</p> | 1                                   | MGR Strat Partner<br>Program Director |
| 2 | 10/26/2016  | Participation in Job Fairs  | Attended UF job Fair to review candidates for current roles as well as build relationships to establish longer term connections to further the industry and profession.  | 1                                   | HR                                    |

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|   | <b>Date</b> | <b>Type of Recruitment Initiative (Menu Selection)</b>                    | <b>Brief Description Of Activity</b>   | <b>No. of Stations Participants</b> | <b>Participant Title</b>  |
|---|-------------|---|--|-------------------------------------|---|
| 3 | 10/28/2016  | Establishment of training programs for station personnel                  | Tuition Reimbursement program designed to encourage station personnel for further their education in order to be more successful in their current role as well as prepare them for future roles.   | 1                                   | Digital Content Prod<br>MSJ   |
| 4 | 10/28/2016  | Participation in other activities designed by the station employment unit | Station offers tours to various groups to promote careers in broadcasting as well as promote the station as part of the community. Discuss careers in journalism and further promote the broadcasting.<br>10/3...TV journalist from Oklahoma<br>10/13...15 students from Tampa Bay Tech TV program<br>10/14...15 students from Tampa Bay Tech TV program<br>10/27...12 girls from Pace Center, at-risk teens   | 1                                   | Community Relations   |
| 5 | 10/31/2016  | Establishment of training programs for station personnel                  | Six People Managers attended the Workplace Violence Prevention Training.<br>Workplace Violence Prevention and Situational Awareness Training for Managers<br>AGENDA: Background and Context, Warning Signs and Prevention, Situational Awareness, Responding to Potentially Threatening Employees, The Active Shooter<br><br>OBJECTIVES<br><ul style="list-style-type: none"> <li>• How to recognize the signs of potential violence in the workplace</li> <li>• What you can do to help prevent or diffuse potential risk</li> <li>• If a violent event does occur either inside the workplace or in the field, the actions you can take to minimize the risk to your safety</li> </ul> | 6                                   | Community Relations<br>Regional Finance<br>Sales Manager<br>Sales Manager |
| 6 | 11/17/2016  | Participation in events or programs sponsored by educational institutions | 13 members of our station participated across the counties in the Great American Teach In.   | 13                                  | Anchor<br>MSJ<br>MSJ<br>Meteorologist                                     |

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|---|-------------|--|--|-------------------------------------|---------------------------------|
| 7 | 11/29/2016  | Participation in events sponsored by community groups    | Participated in a variety of community events to promote the careers in journalism. These events serve to further the industry as well as build the brand in the community.  | 4                                   | MSJ<br>Anchor<br>Anchor<br>Host |
| 8 | 1/18/2017   | Establishment of training programs for station personnel | <p>Harassment Training: We are undertaking a companywide harassment training initiative. This initiative has two major components:</p> <p>1) an online video-based training course that is mandatory for all non-manager/supervisor employees which was rolled out Jan. 18th and must be completed by March 19th, and</p> <p>2) face-to-face training conducted by Labor Relations that will be mandatory for all supervisors/managers/executives. Many of you are aware of this training as Carrie, Tim and/or Bill already have visited your market to conduct harassment prevention training for your leadership teams. If your station has not been visited, the plan is to complete all training for supervisors/manager/executives in person by Q1 or Q2 2017. Feel free to reach out to Crystal Sprandel if you have questions regarding your in-person training.</p> | 135                                 | various                         |
| 9 | 3/20/2017   | Establishment of training programs for station personnel | <ul style="list-style-type: none"> <li>• VP Labor Relations conducted 1 hour training sessions Workplace Violence Prevention and Situational Awareness training for all station employees and leaders. There were three date options as follows. <ul style="list-style-type: none"> <li>• Monday, March 20 at 1:00 PM (CT)</li> <li>• Tuesday, March 21 at 5:00 PM (CT)</li> <li>• Thursday, March 30 at 9:00 AM (CT)</li> </ul> </li> </ul> <p>Those that could not make the live training options were provided a link to watch a recorded version.</p>  | 135                                 | various                         |

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|----|-------------|---|---|-------------------------------------|------------------------------------|
| 10 | 3/24/2017   | Provision of training to management                                       | Provided hands on training to help managers understand types of harassment in the workplace as well as our obligations on reporting and resolution to ensure that we are supporting an appropriate work environment for all team members.   | 28                                  | Leadership/Management              |
| 11 | 3/24/2017   | Provision of training to management                                       | Performance Management Training Employment law provided hands on training for 2 hours to 22 station managers on how to provide effective coaching and feedback as well as manage performance/behavior concerns in a productive, fair and consistent way.  | 28                                  | Leadership/Management              |
| 12 | 3/29/2017   | Participation in Job Fairs  | UF Career Fair--attended career fair to network, build relationships and interview potential candidates for openings.   | 1                                   | HRBP                               |
| 13 | 5/15/2017   | Establishment of training programs for station personnel                  | Ethics Training:<br>Every TEGNA employee is responsible for maintaining the highest ethical and professional standards in conducting the company's business. In order to ensure that these obligations are being fulfilled, each year certain TEGNA employees are required to complete the company's ethics compliance program. | 135                                 | various                            |
| 14 | 6/5/2017    | Establishment of training programs for station personnel                  | Sent Mike Garner to Cisco Live training for one week. This training would provide him gaining knowledge in network management which would continue to build his skill set for additional job responsibilities.  | 1                                   | IT Specialist                      |
| 15 | 7/6/2017    | Establishment of training programs for station personnel                  | Training for Sales Team to provide ongoing resources for current roles as well as build the foundation for future opportunities.  | 20                                  | DOS<br>LSM<br>LSM<br>NSM           |
| 16 | 8/28/2017   | Establishment of training programs for station personnel                  | Bring in Talent Coach for MSJ and Anchors to continue to develop their skills.  | 17                                  | Anchor<br>Anchor<br>Anchor<br>Host |
| 17 | 8/31/2017   | Participation in events or programs sponsored by educational institutions | Mike Weber teaches a local Chapter of Connecticut School of Broadcasting. He has taught over 12, 3 hour classes.  | 1                                   | Marketing Producer                 |

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|----|-----------|---|--|------------------------------|-------------------|
| 18 | 9/14/2017 | Participation in events sponsored by community groups | <p>Station talent participates in a variety of community events, career development opportunities, tours and appearances to promote awareness of the industry and</p> <ul style="list-style-type: none"> <li>• Careers in journalism/broadcasting,</li> <li>• Sharing information about the industry and your career with students,</li> <li>• Shadowing/mentoring,</li> <li>• Speaking at conferences or to classes about what you do, etc.</li> </ul> <p>10News Tours 2017 (Jan. – 9/12)<br/>           January 5- 10 middle school TV students from St. Stephen Catholic School, Riverview<br/>           January 11- Clearwater Academy 8th graders<br/>           January 19- Communications Student Lexine Kulawski<br/>           February 7 - 15 high school students involved in Poynter Institute journalism program<br/>           February 17- Six 5th graders from Belcher Elem. news show<br/>           February 17- Students from Connecticut School of Broadcasting<br/>           March 7 - About 7 high schoolers from Lakeland interested in TV<br/>           March 10- Seminole Elementary students involved in their news program<br/>           March 21- Sandy Lake Elem. News crew kids, about 7<br/>           May 16- 3 students from Dunbar Elementary<br/>           June 16- Students from Connecticut School of Broadcasting<br/>           July 28- Keith Kleintz and his high school daughter, wants to study communications in college<br/>           August 28 - Zach Richey, TV production grad. from Manatee County</p> <p>10News Talent School-Related Appearances 2017 (Jan.-9/12)</p> <p>January 14- Reg speaks at Poynter Institute to group of mostly African American and Hispanic boys...about the importance of public speaking skills....in</p> | 10                           | various           |

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|  | Date | Type of Recruitment Initiative (Menu Selection) | Brief Description Of Activity  | No. of Stations Participants | Participant Title |
|--|------|---|--|------------------------------|-------------------|
|  |      |   | <p>all of his careers.</p> <p>January 18 - Tammie speaks to students ages 12 – 19 about what it means to dream, strive and achieve...for MLK program.</p> <p>January 27- Ian, Allison, and Hilary take part in Great American Read In...at Bardmoor Elem.</p> <p>February 9- Dion gives talk to 150 Students at Gorrie Elementary</p> <p>February 28- Reg hosts....29th Annual Black History Celebration City of Tampa Employees. Event raises money for scholarships. 600+ attending.</p> <p>March 1 – Jenny Dean helps with media training for City of Tampa Managers</p> <p>March 4 - Keynote speaker for Women in the Making...girls ages 10 to 18...why education is the key to success.</p> <p>March 19 - Reg MC's an event that draws from several churches in St. Petersburg. It aims to encourage young black men to stay in school and out of trouble. Reg MC's...but also gives a talk. 300- 350 attending.</p> <p>April 21- Courtney MC's luncheon for Bookworks volunteers. This is a program that provides books for Head Start programs.</p> <p>June 3- Ashley takes part in panel discussion at Hillsborough County's Hurricane Expo.</p> <p>June 14- Grant talks to kids involved in STEM summer program about Weather.</p> <p>August 21 – 25, 10News delivers nearly 400 boxes of school supplies to 10 schools in our area. Talent interact with students at each school.</p> |                              |                   |